

Sustainability Policy



Argosy owns a diversified portfolio of industrial, office and large format retail investment property. We recognise that sustainability is essential to the continuing success of our business and is of growing importance to our stakeholders.

Our stakeholders include tenants, investors, employees, suppliers and the communities in which we operate.

To ensure that our business remains sustainable Argosy is committed to:

- considering sustainability factors in governance and decision making;
- applying sustainable design principles to property development;
- accounting for environmental impacts and risks;
- being a great place to work and putting our values into practice;
- ensuring the health and safety and mental wellbeing of our employees;
- valuing diversity and inclusivity in all forms;
- contributing to the communities in which we operate;
- exerting our influence to promote sustainability; and
- continuous improvement.

Argosy meets these commitments through:

- including a sustainability focus in our governance structure and policies;
- maintaining a Sustainability Framework with measurable objectives;
- assessing performance against the objectives; and
- reporting on the sustainability of its business.

Argosy also acknowledges that environmental impacts are an area of focus for sustainable businesses. Our Sustainability Framework includes the following initiatives to reduce the environmental impact of our business:

- Identification and assessment of material sustainability factors that affect Argosy;
- Obtaining independent energy efficiency ratings on our office buildings;
- Collecting energy consumption data on our buildings;
- Developing waste management plans for major projects;
- A commitment to “greening” our portfolio; and
- Fostering a “green culture” among our employees.

This policy has been approved by the Board on the recommendation of its Sustainability Committee and affirms Argosy’s commitment to a sustainable business.

